



PIMD Annual Report 2025

Partners In Micro-Development Inc.
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Contents

	Page
■ Letter from the President	3
■ PIMD Overview	4
■ Management Committee 2024-2025	5
■ Full Financial Report	6
■ Management Committee Report	6
■ Statement of Financial Performance as at 30 June 2025	7
■ Statement of Financial Position as at 30 June 2025	8
■ Statement of Cash Flows for Year Ended 30 June 2025	9
■ Notes	10
■ Directors Declaration	11
■ Audit Certificate	12



Letter from the President

Dear Friends

Thank you for your ongoing interest and support for our work in Sri Lanka. I am pleased to report that we are busier than ever as our reach and impact grows.

Over the past twelve months we have been busy with the online teacher training in partnership with the University of Jaffna and South Eastern University of Sri Lanka. During this time Sri Lanka has gone through some significant political change with a new President and new Government elected near the end of 2024.

We visited in July this year and are hopeful that our advocacy for curriculum change to incorporate evidence-based literacy instruction for English is now turning a corner. We were able to meet with and submit a proposal to the Prime Minister, Hon. Harini Amarasekera, who is also the Minister of Education. We also met with Senior officials in the National Institute of Education (curriculum authority) and submitted a detailed proposal to them also at their request.

In our conversations we stressed the importance of this proposed curriculum change, what is happening in other countries (English speaking and non-English speaking), and the fact that we have already built a capability in teacher training and trained teachers nationally which will allow for rapid implementation.

We will continue our campaign, continue training teachers online, for free, working with Provinces to monitor and support trained teachers, and directly supporting some of the outstanding performers – schools and teachers.

In October 2025 we will be adding a third University to our teacher training partnership – Colombo University – which is the top-ranked University in the country. We are also launching a Striving Reader Program in two International, English medium schools in late 2025.

We continue to use technology as much as we can to extend reach support teachers. We are moving to an on demand, automated delivery model for the foundation course on Phonological Awareness and Phonics and are working with a Sri Lankan software company to develop our first chatbot designed to help teachers write their phonics lesson plans leveraging all that AI has to offer.

I would like to thank all our members, volunteers, and other supporters for your continued support to PMD.

Yours sincerely,

Dr. Donna Vaughan
President
August, 2025



PIMD Overview

- Purpose
 - Partners In Micro-Development Inc. is formed for the purpose of undertaking development projects in Australia and overseas at a grass-roots community level focusing on education for children and adults, small business capacity building, and community level ICT services.
- Objectives
 - The objectives of the association are to build sustainable communities at the grass-roots level by enabling them to access development resources more readily than is possible through macro-level aid and development programs; and to accelerate development at area and country levels by linking these communities together to share resources.
- Activities
 - The main activities of the organisation include but are not limited to :
 - (a) Build partnerships with other capable organisations to carry our projects.
 - (b) Develop tools (e.g. teaching resources) for use by projects and elsewhere.
 - (c) Raise funds for projects through :
 - (i) donations and sponsorship including member fees/subscriptions;
 - (ii) multi-lateral and bi-lateral aid agency funding programs; and
 - (iii) provision of consulting and other fee-based services.
- Values
 - Partners in Micro-Development (PIMD) is dedicated to improving access to education in developing countries and communities. In doing so, we value:
 - 1. Building partnerships
 - with those in the developing communities so that the real needs of the local people can be discerned, and so that they participate in determining their development priorities.
 - in our own community in order to foster increased understanding of our mutual development needs in both developed and developing countries.
 - amongst global organisations involved in development initiatives.
 - 2. Eradicating poverty through targeted education programs – so that through increased levels of basic language and ICT literacy, grass-roots communities are empowered to take effective hold of their destiny.
 - 3. Respecting and promoting the dignity of each human being – through enhancing and developing the knowledge and skills required to create a sustainable community environment.



Management Committee 2024-2025

- The main office bearers in our Association have extensive experience in the fields of ICT and education and include qualifications in international development, business management and accounting :
 - Radhi Kalyanakumar, Vice President, has lived and worked in Sri Lanka and Australia and is responsible for all on the ground logistics in Sri Lanka, as well as acting as translator for the team, and all direct communication with Principals and Teachers. Radhi is tri-lingual (English, Tamil, and Sinhala).
 - Dr. Donna Vaughan, President, has a Bachelor of Arts and Bachelor of Law degrees, a Masters in Social Science – Development Studies, and a PhD in Development Studies. Donna has over twenty years experience in ICT, project management, and management consulting. Donna has also lectured in undergraduate Globalisation and Development Studies, and post-graduate Public Policy at the University of New South Wales.
 - Monica Vaughan, Treasurer has a Bachelor of Arts, Diploma in Education, a Masters in Theology and over twenty-five years experience in teaching, and ten years experience in business management. Monica also holds a Bachelor of Theology, Masters in Theology, and Post Graduate Diploma in Accounting; she is actively involved in community development within her own locality.
 - Judy Hawkes, Secretary has a Bachelor of Arts (Mathematics and Sociology) and over twenty years experience in ICT management and consulting both in the USA and Australia.
 - Emma Boundy, Literacy specialist, holds a Bachelor of Education, teaches Primary School in Sydney. Emma co-authored the Grade 3-5 literacy based syllabus for the Lotus Program. Emma has also designed and conducted teacher training in Sri Lanka and continues to work as part of the team implementing the program and training teachers remotely.
 - Helen Farrell, EAL Consultant, has a Teaching Certificate, Bachelor of Arts in Literature and a Master of Arts in Linguistics. She has over 30 years' experience teaching in High Schools and in the Higher Education sector. Currently she is involved in mentoring teachers in Sri Lanka as well as participating in local community activities.
 - Rihana Nowfar, Bachelor of Education, in progress Masters in Linguistics is a dedicated primary English teacher and co-author of the Lotus ABOE Phonological Awareness Guide, Rihana also contributes her talents as a documentary scriptwriter and translator in Tamil and English.



Financial Report – Management Committee Report for the Year Ended 30 June 2025

- PIMD is incorporated as an association under the NSW Associations Incorporation Act 1984 . The date of incorporation is 16 June 2003, Incorporation No. INC9879930.
- PIMD is a registered charity with the Australian Charities and Not-for-Profits Commission.
- PIMD is governed by a Management Committee. The Management Committee for PIMD present their report together with the full financial report of PIMD for the year ended 30 June 2025.
- The principal activities for the period under review were continuation of the University short-course teacher training program at the University of Jaffna and South Eastern University of Sri Lanka.
- All activities of PIMD in this period were funded mainly from donations through Rotary Australia World Community Services, member donations, the Kandaiya Foundation, and contributions in kind from members (time and expertise).
- Funding requirements for the 2025-2026 financial year will continue to be met from the same sources including funding from the Kandaiya Foundation which was established as a private charitable trust with funds bequested by the Late Mahesan Kandaiya.
- As a registered charity under the Australian Charities and Not-for-profits Commission, PIMD fully complies with all reporting requirements and best practice governance.
- PIMD is registered with the national NGO Secretariat in Sri Lanka and reports on an annual basis to the Secretariat.



Financial Report – Statement of Financial Performance (Profit and Loss) for year-ended 30 June 2025

Partners in Micro-development Inc. Statement of Financial Performance for the Year Ended 30 June 2025

	Note	2025 \$	2024 \$
REVENUE			
Donations and gifts – monetary & non-monetary	2(a)	0	154.00
Legacies and bequests		0	0
Grants		0	0
▪ AusAID		0	0
▪ Other Australian (RAWCS & Kandaiya Foundation)		15,461.34	16,085.69
▪ Other overseas		0	0
Investment income		0	0
Other income (member fees, bank interest, refunds)		0	0
Total Revenue		15,461.34	16,239.69
DISBURSEMENTS			
Overseas projects			
▪ Funds to overseas projects (travel & accommodation)	2(b)	3,451.15	6,176.61
▪ Other project costs	2(d)	7,666.34	7,772.50
Domestic projects			0
Community education			0
Fundraising costs			0
▪ Public			0
▪ Government, multi-lateral and private			0
Administration	2(c)	114.55	671.10
Total Disbursements		11,232.04	14,620.21
Excess of revenue over disbursements (shortfall) before extraordinary items		4,229.30	1,619.48
Extraordinary items	2(c)	8,000.68	0
Excess of revenue over disbursements (shortfall) after extraordinary items		(3771.38)	1,619.48
Funds available for future use at the beginning of the financial year		4,866.59	3,247.11
Amounts transferred to reserves		0	0
FUNDS AVAILABLE FOR FUTURE USE AT THE END OF THE FINANCIAL YEAR		1,095.21	4,866.59



Financial Report– Statement of Financial Position (Balance Sheet) as at 30 June 2025

Partners in Micro-development Inc. Statement of Financial Position as at 30 June 2025

	Note	2025 \$	2024 \$
ASSETS			
Cash	1(a)	781.67	4,804.25
Investments		0	0
Property, plant and equipment	1(b)	0	0
Other		0	0
Total Assets		781.67	4,804.25
LIABILITIES			
Creditors and borrowings		0	0
Provisions (GST)		(313.54)	(62.34)
Total Liabilities		(313.54)	(62.34)
Net assets		1,095.21	4,866.59
EQUITY			
Reserves		0	0
Funds available for future use		1,095.21	4,866.59
Total equity		1,095.21	4,866.59



Financial Report– Statement of Cash Flows for Year Ended 30 June 2023

Partners in Micro-development Inc. Statement of Cash Flows for the Year Ended 30 June 2025

	2025 \$	2024 \$
Cash Flows from Operating Activities		
Revenue (cash)	15,461.34	16,239.69
Interest	0	0
Payments	(19,232.72)	(14,620.21)
Net GST movement	(251.20)	(33.93)
Net cash used by operating activities	(4,022.58)	1,585.55
Cash Flows from Financing Activities	0	0
Member loans	0	0
Net movement in cash held	(4,022.58)	1,585.55
Cash at the beginning of the financial year	4,804.25	3,218.70
Cash at the end of the financial year	781.67	4,804.25
Components of cash		
Cash at bank	781.67	4,804.25
Undeposited funds	0	0
Petty cash	0	0
Cash at the end of the financial year	781.67	4,804.25



Financial Report for Year Ended 30 June 2025 – Notes

1. Notes to Statement of Financial Position

■ (a) Cash at Bank

■ Operating	<u>\$ 781.67</u>
	\$ 781.67

(b) Property plant & equipment – PIMD has no other non-cash assets.

2. Notes to Statement of Financial Performance

■ (a) Donations and Gifts

- All cash donations this year were made directly to RAWCS for their PIMD Project 18-2005-06 account and hence are not recorded here.
- Non-cash donations include administrative costs met directly by members, and the thousands of volunteer hours for administrative tasks, course development, online delivery of courses, and continuous program development and monitoring.

■ (b) There are no outstanding travel, accommodation or project costs pending reimbursement for the financial year.

(c) The recurring Administration costs include post office box rental. Extraordinary administration costs for this year include printing and postage, and new website.

(d) Other Project costs have included the annual Kotobee licence for our online resource library, monthly zoom costs for delivery of online courses, small resources for schools.

3. As at 30 June 2025, the balance of funds available from RAWCS was \$3,685.50



Financial Report – Management Committee Members Declaration

In accordance with Section 27 of the NSW Associations Incorporation Act 1984 and as authorised by resolution of the Management Committee, the undersigned office bearers certify that this financial report ⁽¹⁾ has been submitted to the members at an annual general meeting of the incorporated association, held via Zoom on 4 October, 2025, and has been accepted as a true and fair view of

- (a) the income and expenditure of the association during its last financial year,
- (b) the assets and liabilities of the association at the end of its last financial year,
- (c) the mortgages, charges and other securities of any description affecting any of the property of the association at the end of its last financial year.

Dr. Donna Vaughan, President

Dated this 4 October 2025



Audit Certificate

Partners in Micro-Development Inc.

Audit Certificate

I have sighted Partners in Micro-Development Inc.'s financial records and the financial records show that Partners in Micro-Development Inc. has bookkeeping processes in place to adequately record the association's income and expenditure and dealings with its assets and liabilities. The financial statements I have reviewed appear to accurately represent the financial transactions for the twelve months 1 July 2024 to 30 June 2025.

B. R. Stump CPA
26 August 2025.